

## Medical Coverage

You and your eligible dependent child(ren) have the option of electing the Consumer Directed Health Plan (CDHP) with a Health Savings Account (HSA). Preventive care is covered at 100% with no out-of-pocket cost to you. Bi-weekly cost for employee only coverage is \$44 and \$103 for employee + child(ren).

## Health Savings Account

If you opt to enroll in the CDHP, an HSA can be set up in your name. You can contribute to the account on a pre-tax basis through the Company.

## Video Telemedicine

You and your family can get access to convenient, affordable care through Doctor on Demand under the Collective Health medical plan. Doctor on Demand is free after the deductible has been satisfied. You can see a physician who can treat common conditions and even prescribe medications via video chat.

## Healthy Incentive Program (HIP)

If you opt to enroll in the CDHP, you will then be eligible to earn up to \$500 in healthy incentives for electing single medical coverage or up to \$1,000 if you elect employee + child(ren) medical coverage. Those earned dollars can be used towards your eligible health care expenses by engaging in healthy activities under the Healthy Incentive Program.

## Supplemental Life & Income Protection

### Whole Life Insurance

Voluntary whole life insurance that builds cash value is available for you to purchase. In addition to providing death benefits to your designated beneficiaries, this policy allows you to access the cash value while you are still living. At an affordable premium, you can have the

Check out

<http://www.myablife.com>

There are lots of cool tools and information on our benefits website. You can also find out more about how the Health Saving Account works.

added financial protection you and your family may need during times of uncertainty. You own the policy so you can keep your coverage even when you retire or change jobs. As long as the premium continues to be paid, your rate is guaranteed never to increase, and your benefit can never decrease! Coverage is available for you, your spouse, child(ren), and grandchild(ren). The plan also includes a guaranteed cash value that grows on a tax-deferred basis. A paid-up policy option is also available.

### Critical Illness

Critical illnesses such as cancer and heart attacks happen every day and more people survive them than they did in the past. You can supplement your medical coverage with critical illness insurance to help you pay the direct and indirect costs associated with a critical illness or event. The coverage also includes an annual preventive health screening benefit. You and your spouse or domestic partner can be covered for cancer, heart attack, stroke, major organ failure, and kidney failure. All children in the family are covered at 25% of the employee's benefit at no additional cost. Benefits are paid tax-free in a lump sum, ranging from \$5,000 to \$50,000 and can be used at the claimant's discretion.

## Accident Insurance

Designed to supplement your medical coverage, accident insurance pays specific benefits for expenses that result from covered non work-related injuries or accidents. Hospitalization, physical therapy, intensive care, transportation, and lodging are some of the out-of-pocket expenses covered by this plan. Coverage is voluntary and available for you and your family and includes hospitalization due to a covered sickness as well as a wellness screening benefit.

## Grand Rounds Medical Expertise

When you need expert medical advice, Grand Rounds is with you. This free health benefit from Activision Blizzard helps get you a second opinion or personalized care plan for any diagnosis from a world-leading expert. To get started, visit <http://grandrounds.com/activisionblizzard> or call: 1-800-929-0926.

## Livongo Diabetes Management

If you or your covered dependent children have diabetes, you will be invited to participate in Livongo, a diabetes management program. Livongo provides you with a wireless blood glucose meter with no-cost testing supplies, 24/7 online support, and education.

## Employee Assistance Program (EAP)

Activision Blizzard provides you with access to an EAP. The EAP is a free and confidential service which provides counseling and referral services on a wide variety of areas.

## Identity Theft Protection

ID Watchdog provides identity monitoring, and fully managed resolution services at a discount to employees and families at Activision Blizzard.

## 401(k) Plan (Pre-Tax and Roth)

The Activision Blizzard 401(k) plan offers you the opportunity to save for retirement on a tax-advantaged basis. The Company matches 20% of your contribution to the plan. Once you reach six months of service, you will be automatically enrolled in the plan at 1%, unless you waive this option. The record keeper is Fidelity Investments.

## College Savings Plan

You can save for your children's college tuition by making convenient payroll deductions into a section 529 College Savings Plan. Save as little as \$25 per month; and all earnings on your account grow free from federal taxes.

## SelectPlus

SelectPlus is a resource and referral service to help you find local caregivers to meet your back-up/last minute care needs as well as your occasional and on-going needs. This benefit gives you a paid membership to Sittercity and Years Ahead.

## Employee Discounts

Check out the discounts offered to employees on the Company Intranet. Great deals from AT&T, T-Mobile, Apple, Dell, 24-Hour Fitness, just to name a few.

### Contact:

#### Benefits Department

#### ABLife

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Santa Monica, CA 90405  
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call 888-926-2875

*This summary is designed to give basic information about your benefits. It is not intended to cover every detail. See your summary plan documents for full details.*