

Dependent Certification Process

You're eligible for Benefits if you're:

- A full-time, regular employee of Activision Blizzard, Blizzard Entertainment or Activision Publishing and
- Regularly scheduled to work at least 30 hours a week. You can also cover your eligible dependents:

Your Spouse/Domestic Partner

- Your legal spouse
- Your same-gender or opposite-gender domestic partner

Your Children

- Adult children up to age 26. That means you may enroll your adult child even if he or she:
- No longer lives with you
- Is not a dependent on your tax return
- Is no longer a student
- Is married (although, your child's spouse and children are not eligible for coverage)
- You or your domestic partner's unmarried dependent children of any age who are mentally or physically disabled

Keep in mind, enrolling your domestic partner for medical, dental and vision coverage, as well as voluntary life and AD&D coverage, could affect your taxes.

Dependent Eligibility Certification

If you are enrolling dependents for medical, dental or vision coverage during enrollment, you must add the social security number in Fusion HR for each dependent and provide appropriate documentation to the Benefits Department within 30 days. Below is a list of acceptable documents.

Dependent	Required Documentation
Spouse	<ul style="list-style-type: none"> • Copy of marriage license/certificate
Domestic Partner	<ul style="list-style-type: none"> • A state-issued Domestic Partner Declaration, or • An Activision Blizzard Affidavit of Domestic Partnership
Dependent Children	<ul style="list-style-type: none"> • Birth certificate • Document from hospital with name and date of birth • Adoption certificate/documentation • Proof of legal guardianship • Qualified Medical Child Support Order

Dependent verification will also be required during the year if you make mid-year changes due to a qualified status change, such as adding a newborn baby, adopting a child, or acquiring a new dependent through marriage or by entering into a domestic partnership.